



DPWH-CO conducts 2020 Planning Session

Contributed by Corporate Planning and Management Division (CPMD)

One of the important phases in the implementation of the strategic performance management system or SPMS is the Planning Stage. Here, the organization determines the deliverables and the targets of the current year based from the accomplishments, best practices and lessons learned from the previous year.

With the initiative of the PGS Committee and the approval of the Performance Management Team, the DPWH Central Office Units participated in the 2020 Planning Session. Spearheaded by the Corporate Planning and Management Division (CPMD), all Division Chiefs from the bureaus and services attended the session last January 23 and 30, respectively at the Training Room of DPWH RegionIV-A, EDSA, Quezon City. ▶

Undersecretary Ma. Catalina E. Cabral, as the chairperson of the PGS committee, reminded the participants on the importance of target setting and the mechanism that is necessary to monitor the progress of the year's outputs. She also shared the challenges that the current year will be facing and encourage them to be flexible and resilient in performing their mandated tasks.

During the workshop, each bureau and service represented by their Division Chiefs, brainstormed on the initiatives that they are committed to accomplish for 2020 which are aligned to the strategic objectives as stipulated in the agency's Performance Governance System (PGS) Strategy. After which, they drafted their PGS Form 001 and were invited for a reciprocity sharing - an activity where ideas, comments, questions and suggestions are shared and discussed to build up and improve the initiatives.

